

September 8, 2010

John Souders
Center for Occupational Research and Development
324B Kelly Drive
Waco, TX 76710

Dear John:

I am writing this letter on behalf of Semrock, Inc., a manufacturer of high-performance thin-film optical filters for the life sciences, lasers, and optical systems markets. Semrock engineers and fabricates optical filter components using ion-beam-sputtering technology as well as glass machining and assembly methods. Our components are sold in North America and around the world to OEM instrumentation manufacturers as customized high-volume products as well as to end users through our extensive inventory of standard catalog items.

Semrock relies on a highly skilled workforce of engineers, technicians, and manufacturing associates to design and build our products. A strong majority of our 100+ employees are from the Rochester area and have benefitted from training in the field of optics through one of the neighboring colleges and universities or relevant work experience at other local optics companies. While we train our people with the specific skills they need at Semrock, we are a much stronger company because our employees have experience and expertise in optical engineering and manufacturing that comes from outside our walls. Semrock is a rapidly growing company, and we anticipate adding to our headcount in the coming months and years. Our ability to remain competitive in an international marketplace that is also growing will depend on the sustained recruitment of top talent at all levels of optical engineering and manufacturing.

We are committed to supporting the Center for Occupational Research and Development (CORD) and Monroe Community College (MCC) in their efforts to develop an AAS Precision Optics Program. We will work with CORD and MCC as advisors in developing this curriculum and assist them in revising the New York Photonics Industry Association equipment list to best prepare students for employment in our field. We further commit that we will supplement the MCC precision optics equipment inventory so students in the AAS Precision Optics Program have access to all equipment required by the developed curriculum by either loaning or donating to MCC equipment they do not have in their inventory and/or establishing industrial internships that will allow students in this program access to training that is consistent with the curriculum.

Thank you for considering this letter of commitment. We look forward to the shared success of the MCC program as well as that of Semrock and our sister companies who stand to benefit from this program.

Sincerely,



Michael J. Cumbo, Ph.D.
General Manager
Semrock, Inc.
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