

October 12, 2010

John Souders
Center for Occupational Research and Development
324B Kelly Drive
Waco, TX 76710

Statement of Commitment

Corning Tropel is committed to support the local optics industries, specifically, the Center for Occupational Research and Development (CORD) and Monroe Community College (MCC). We have greatly benefited from their talent pools for over fifty years and have developed strong community ties with these and multiple organizations. Many of our employees have graduated from the AAS Precision Optics Program at MCC and have had successful careers because of it. We will work with CORD and MCC as advisors in developing their curriculum as we have in the past, and offer our services to train and teach students. We currently have an employee who is an optics professor at MCC. In the past we have donated equipment that can help in hands on understanding of optical systems and it is our intention to continue to do so. We have both co-op and internship availabilities at our facility and we will continue to work with local high school guidance consolders in an effort to create awareness of the future optics careers in our area.

Best Regards,



Paul M. Then
General Manager
Corning Tropel Corporation